## ON THE JOB TRAINING

Approximately 4,000 hours of On The Job Training are required to complete this program.

Laborers range from semi-skilled to highly skilled workers whose job duties might include working for highway contractors, utility contractors, building contractors, or specialty contractors. A laborer must know how to work with his/her hands and with power tools run by gasoline, electricity, and compressed air. Laborer work is performed both indoors and outdoors and may be done at a surface environment, at extreme heights, underground, or above or under water. All laborers should expect to do a considerable amount of lifting thus strength, dexterity and alertness is required. As a supporter of other skilled craftsmen, laborers' work requires that their skills be diversified. Laborers must have good math and reading skills to use today's highly technical tools and equipment.

## RELATED TRAINING

A minimum of 144 hours per year of classroom training is required to complete this program.

## **WAGE SCHEDULE**

Apprentice wages are based upon the average wage for journey workers employed by participating training employers. Apprentices are paid a progressive percentage of that average journey wage as follows:

1st 1,000 hour period	60% of average wage
2nd 1,000 hour period	70% of average wage
3rd 1,000 hour period	80% of average wage
4th 1,000 hour period	90% of average wage

## FOR MORE INFORMATION CONTACT:

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Apprenticeship Department
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Please Post In A Conspicuous Place

Date of Notice: December 1, 2003